

Overall Organizational Effectiveness Scores

How KPIs and objectives align with Company goals

Department: All Departments

REGENERATE ANALYSIS

ALIGNMENT HEALTH

70

Overall coherence

The alignment health score of 70 reflects a generally coherent organizational structure, but with notable gaps in lower-level alignment, particularly in sales and finance where objectives may not be fully supported by capabilities.

KPI-OBJECTIVE COHERENCE

65

Measurement alignment

The KPI-objective coherence score of 65 indicates that while KPIs exist, they do not consistently measure progress toward objectives, especially in lower levels where KPIs are either missing or poorly defined.

CHALLENGE-CAPABILITY FIT

60

Execution readiness

The challenge-capability fit score of 60 suggests that while some leaders possess high capabilities, many lower-level employees, especially in sales and finance, lack the necessary skills to overcome their stated challenges.

STRATEGIC COVERAGE

55

Goal measurement

The strategic coverage score of 55 indicates that many objectives lack adequate measurement support, particularly in the sales department, where KPIs do not effectively track progress toward achieving objectives.

Execution Coherence Cascade

How work flows up through the hierarchy

Select category: KPIs